



2021–2022 ANNUAL REPORT

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Fiscal Year 2021-2022

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Our Ambassador Board is an energetic, effective, and highly engaged group of supporters who increase awareness of our mission and assist program staff with their work. Members offer professional knowledge and skills for fundraising events, marketing initiatives, and various other special projects, while gaining valuable volunteer and leadership experience.

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EXECUTIVE TEAM: (from left) Linda Hart, Chief Integration & Growth Officer; John Banchy, MBA, President & CEO; Pamela McKie, LISW-S, Chief Program Officer; Roderick Hinton, MS, Chief Operating Officer; Debbie Gingrich, LISW-S, Chief Clinical Officer; Steve Wagner, MBA, Chief Financial Officer; and Carrie Hampton, Chief Quality Officer

Dear Friends.

We are delighted to present this year's annual report for what is now Best Point Education & Behavioral Health. The past year we faced an array of diverse challenges and exciting new opportunities. Through it all, our focus has been on our people – staff and clients – with an eye towards the long-term sustainability of the agency. Our organization continues to flourish as a result – *empowering and transforming together.*

Our new pharmacy partner, Genoa, is a fantastic initiative that is one of the first of its kind in a human services organization. Our clients and staff can now receive their prescriptions on-campus. The old way of locating and getting to a pharmacy caused many with the scarcest resources, but the greatest needs, to go without their prescriptions. Adding a pharmacy on our campus makes a tremendous difference to those we serve.

The highlight of the year was the addition of nearly 150 new friends and colleagues with our acquisition of the St. James Child Development Center followed by the merger of two historic organizations – The Children's Home of Cincinnati and St. Aloysius Orphanage. The combination of these three organizations massively increases our efficiencies and strengthens our positive impact to more than **16,000 children and families served.**

While combining three prominent organizations has certainly had its challenges, it has also allowed us to create a new culture where community continues to prosper. We have known for a long time that evidence-based practice is the most effective way to help our clients thrive, getting them to their Best Point! We also know that by working collaboratively with community partners and empowering our clients individually, we can transform the communities we serve in a long-term and meaningful way. With similar missions and values from the start, our new culture is one of togetherness and shared commitment to serve the most vulnerable in our communities. This "culture of together" has allowed us to become even stronger than before while providing greater services to our clients.

Despite the nationwide hiring crisis, we remain resilient and continue to bring new staff into the organization by using a variety of recruitment tactics. We increased hiring bonuses, developed digital recruitment campaigns through a forward-thinking data-driven approach, and launched internal staff retention programs. With a waitlist of over 1,000 clients needing our services, retaining and hiring staff remains paramount.

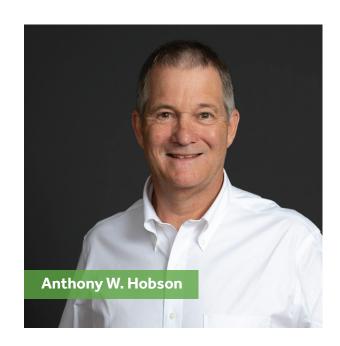
There is so much more we could share and equally as much on the horizon. The future of Best Point is strong! We are extremely pleased that you are with us on this journey, and we pledge to continue empowering and transforming lives – together.

All the Best

John Banchy
President and CEO

Anthony W. Hobson Chair, Board of Trustees







OPERATIONAL EFFICIENCIES LEAD TO BETTER OUTCOMES FOR FAMILIES, STAFF

Coming together as Best Point was a bold undertaking for two of Cincinnati's longest-serving behavioral health organizations. And the benefits of the combination have made themselves readily apparent to Cincinnati families and staff.

One significant improvement is the new centralized intake process.

"As a parent myself, I know I can have access to care quickly. I can get ahold of someone when I call," said Carrie Hampton, Chief Quality Officer.

Not only can parents, caregivers, and referrers enroll their children quickly, but with the efficiencies of combined resources, Best Point has cut the intake process down from two weeks to less than five days. And Best Point's services meet kids across a broad continuum.

Parents don't have to go to multiple places to get services as their children age. The children can stay with Best Point. Parents also don't have to change

agencies or work with numerous providers because they need a different type of service. Developmental, spectrum, behavioral, mental health, and medication services are all available through one organization.

Best Point also added a new, full-time, campus-based nurse to its roster. The on-site nurse helps ensure consistency in everything from physicals and immunization practices to medication management across Best Point's campuses, increasing the quality of care.

In addition to the excitement of expanded frontline services, streamlining back-end services like electronic health records and payroll systems has resulted in tens of thousands of dollars in monthly savings. Best Point immediately invested the savings back into its people through merit increases.

"This is just the beginning of what we are going to accomplish together," said Hampton. "The benefits of this combination are going to keep on coming."



- Early Childhood Services
- · After-school Enrichment
- · Camp-I-Can
- School Readiness
- HIPPY Home Instruction for Parents of Preschool Youngsters
- SPARK: Supporting Partnerships to Assure Ready Kids
- Kaleidoscope Play and Learn

- Every Child Succeeds
- Resilient Children & Families Program
- Community-based (4 locations):
- Early Childhood Education
- Trauma
- > Kids Cope Program

· Ready 2 Work!

> Trauma under age 5



- Autism Services
- Education

BEST POINT

EDUCATION & BEHAVIORAL HEALTH

Training for ProfessionalsOlympus Center

• Family Visitation Center

• Levine Family Health Center

• Culinary & Nutrition Services

- Behavioral Health Services
 Ready Set Work!
- Job Readiness
- Transition to Adulthood
- Applied Behavioral Analysis



- · Therapeutic products to build skills and boost confidence
- Job training program for young adults with autism or related diagnoses



- Community-based:
- Behavioral Health Counseling
- > School-based Counseling
- > Counseling for Caregivers
- > STAR: Integrated Specialized
 Treatment for Adolescent Recovery
- $\circ \ \, \mathsf{Early}\, \mathsf{Childhood}\, \mathsf{Mental}\, \mathsf{Health}\, \\$
- $\circ \ \mathsf{School}\text{-}\mathsf{based} \, \mathsf{Day} \, \mathsf{Treatment}$
- Care Coordination | Advocacy/Outreach
- Medical Management, Therapy & Psychiatric Services
- Day Treatment
- Early Childhood Day Treatment



- The Cambridge School Butler County
- Virtual Credit Recovery Program
- Upper School
- Lower School

- Job Readiness
- Cincinnati Arts and Technology Studios (CATS)
- Applied Behavioral Analysis



PARTY WITH PURPOSE

Summer always goes out with a bang in Cincinnati. Literally, with one of the biggest fireworks shows in the Midwest. So, it's only fitting that Best Point's largest annual fundraiser and "party for a cause" followed suit.

This year's Marge & Charles J. Schott Foundation Rockin' at Riverfest and Carousel Deck Party raised nearly half a million dollars to help fuel the life-changing programs Best Point provides to more than 16,000 clients annually.

The event consisted of a cocktail hour, open bar and hors d'oeuvres, silent auction, gala dinner, live auction, live entertainment, and premier fireworks viewing at the Anderson Pavilion in Smale Riverfront Park. Local WCPO-9 television news anchors Evan Millward, Julie O'Neill, and Tanya O'Rourke co-hosted the festivities.

Our 2022 Co-Chairs

Tom Hayes & Mag Gagus, Brian Brockhoff, and Ramon & Christina Rodriguez

FUND THE MISSION

You could have heard a pin drop. That's how captivated the room full of nearly 400 guests was when Best Point's 15-year-old-client, Billy, took the stage at this year's Rockin' at Riverfest fundraiser.

In 2017, two days before what should have been a glorious summer break, then-10-year-old Billy experienced a life-altering trauma. He was hit by a stray bullet while playing outside his home in Winton Hills.

The experience affected Billy mentally, emotionally, and physically, said his mother. Billy was withdrawn, distant, and very angry.

In 2018, Billy started attending Best Point full-time.

"I connected with Mr. E.J. at Best Point," said Billy. "He was always there. Even when I had my bad and terrible moments, he always told me to keep my head up."

"Best Point never gave up on Billy. They stayed on him. It was constant and consistent," said Billy's mom. "Right now, Billy is the life of the party again. He's laughing. He's joking around. At times he plays a little bit too much. But that's the Billy I will take any day."

Billy's story is just one of thousands of stories of hope and change that illustrates the impact of Best Point's mission firsthand.





COSTARS EXPANDS TO THE WEST SIDE

Flourishing with creativity, pulsing with energy, and awash in wide-eyed wonderment, this was a typical day on the West Side of Cincinnati at St. James Child Development Center, now CoStars Westwood on Boudinot Avenue.

The Science is clear – early childhood brain development has a lifelong impact on kids' social, cognitive, emotional, and physical development. And St. James did it better than most, which is why we were so excited to add them to the Best Point family in January.

"St. James was a pillar of the West Side community, serving generations of hardworking families with quality childcare for over 50 years," said Carolynn Brinkmann, Vice President of Early Childhood & School Age Services at Best Point.

St. James has rebranded as CoStars Westwood and is embarking on a \$1.6 million capital improvement plan to renovate its space and create more accessibility for West Side families. Notable upgrades will include new family spaces, a new indoor play space, and better parking.

"The pandemic put our community at risk for losing high-quality, single-site childcare providers like St. James at a time when we need them most," said Brinkmann. "These may be little children, but they have big needs when it comes to forming relationships and controlling their emotions. These are transformational skills that will impact them for a lifetime."

CoStars Westwood expects to begin operations in its newly renovated space in 2023.



JUNETEENTH CELEBRATION

Juneteenth, June 19, marks our country's second Independence Day; freedom from slavery. Many in the Black American community have celebrated the day since 1865, but it only became a national holiday last year.

Juneteenth celebrations emphasize education and achievement, and Best Point's festivities honored that tradition.

Retired Cincinnati Public School teacher and Best Point Board member Thomas Boggs kicked off the day's celebration for students and staff by recounting the history of Juneteenth and the vital role education plays in ensuring freedom.

Other activities included a Juneteenth flag-raising ceremony, singing, dancing, and drumming performances, as well as lunch, games, and crafts.



key partners and affiliations

These logos belong to many of our key partners, professional associations, and accrediting agencies. Together, they help us view our mission through multiple lenses and we are grateful for their support.











































































































THE FARMER FAMILY FOUNDATION funding for the future





-outstanding employees-

Staff with 15+ Years of Service

39 Years

Joseph Oldiges

33 Years

Kimberly Haugabrook

26 Years

Lee Burnett

25 Years

Travis Binford Stephanie Darby Sam Yorqovan

24 Years

Ray Casteel

23 Years

Teresa Hortenberry Jill Smith

22 Years

Brenda Clevenger Timothy Eberhart Eddie Flowers Ronald Hamilton Jamar Hocker Greg Wallace Sharon Walterman

21 Years

Paige Bowlin Tom Brown Dana Couch Debbie Gingrich Carrie Hampton Bobby Horton Angela Loop Angela Rayburn John Roebel Joan Stenger

20 Years

Elisa Howard

Sue Moore Mary Moore Joseph Naegeli Ryan Rice Tim Sillaman

19 Years

Sedrick Edwards Matt Grutzik Todd Provenzano Holly Shepherd Shelli Tegenkamp Suzanne Vann Michelle Ventura

18 Years

Jamie Egbert Brian Walker

17 Years

Cheryl Cook Regina Griffin Shannon Henegar Lenette Hinds Vivian Jackson Connie Read-Hawkins Terry Scott Shena Stenson

16 Years

Kathy Boggs Donald Bush Sybil McFadden Shira Williams Jennifer Zavadil-Ryan

15 Years

Courtney Bokelman Jeannette Carman Clemmite Hamilton Cynthia Richardson

PRESIDENTIAL AWARD WINNERS





Anthony PantanoBehavioral Health Counseling Therapist

Anthony models exemplary performance on our team! He goes above and beyond to teach new hires and current employees, takes on the responsibility of a social work intern, provides cognitive behavioral therapy training for our interns, is readily available to provide support where needed, and serves on both the social committee and intern committee. When it comes to prioritizing our children and families, Anthony does everything he can to make sure a client can have their appointment, connects them to resources, advocates for clients in their community and within their families, and is compassionate and caring.

Coya Osbourne *Educational Aide*

Coya is full of compassion and works with students and staff from the Lower School, Upper School, Heidt Center, and Day Treatment. She does a great job of collaborating with all these teachers to develop behavior plans, make-up work for absent students, teaching strategies, and more. Coya's innovation shines in the way she works with challenging students. She thinks of new ways to approach a student in crisis or create a plan to avoid a crisis from happening altogether. In addition, she takes time to develop exciting classroom incentives for the students, such as the "self-control" award for students in the art room. Coya also recently stepped up to assist the after-school CATS programs.

Continued on the following pages...

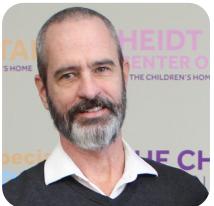
outstanding

PRESIDENTIAL AWARD WINNERS (CONT.)



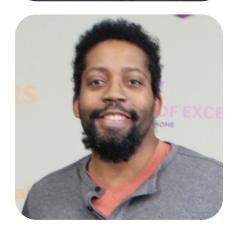
Jill Smith WiegeleVice President of Program Operations

You've seen jugglers with about 100 objects in the air, a pineapple, bowling pins, scarves, hoops, and a flaming torch. Well, that is our very own Jill Smith! She is a master at managing multiple projects and tasks at one time, not to mention with the greatest of skills and an incredibly positive demeanor. One of the many reasons Jill is admired is because of the sheer variety of the projects she oversees. With each of her roles, she focuses on achieving positive outcomes and ensuring the children and families we serve come first. She treats everyone with the greatest of respect and is passionate about the mission and vision of Best Point.



Kevin KingDay Treatment Supervisor

Kevin is a one-of-a-kind supervisor! No matter what, everyone knows we can rely on him, and he will support us. He will jump back and forth to help in the classroom and the group room. He has a wonderful rapport with the students; they all look to him for extra motivation. Kevin is always going above and beyond. He is passionate about meeting student needs while holding clients accountable. Kevin is the most dedicated and compassionate person ever.



Marcus Allen Educational Aide, Day Treatment

Being a part of the Day Treatment team requires a special set of skills. Marcus has the most positive, upbeat, and energetic attitude. He has stepped up to go above and beyond in his role to ensure that the program runs smoothly and provides our clients with the best possible care and support. Marcus puts a lot of time and thought into activities and social skill-building activities that the clients will not only learn from but will also enjoy. He never hesitates to step in, whether it means offering a quiet space or extra time for a student to complete an assignment. Marcus has taken on a new challenge within the organization and joined the Training and Development department as a Training Specialist.

employees

PROMISE AWARD WINNERS (CONT.)



Deanna RoppCommunity Support Supervisor

Deanna joined our team as a care coordination supervisor shortly before the pandemic began and hasn't stopped being a rock star since. Deanna successfully manages a group of 9-10 care coordinators while continuing to see clients in our counseling for caregivers program. She is kind and empathetic towards her providers and clients but is also highly efficient and effective in her treatment and supervision. She is creative in coming up with solutions and helping her providers solve the many challenges that come their way daily. She is extremely dependable and will step in to help whenever anyone needs her. She has helped cover for numerous staff outages and always with a smile on her face.



Ingrid JonesBehavioral Health Counseling Therapist

Ingrid supports our partner Aiken High School, a school with an incredible mental health partnership and incredible needs. Ingrid has become a beloved part of the Aiken family. She is full of compassion, empathy, and a genuine passion for this work; these attributes shine through in all she does. She said, "I always knew this was my calling – I just needed to complete the education." This is truly her calling. She has broken down racial, socio-economic, and cultural barriers with her clients and families. They all know that she is genuine in her desire to help them. She truly meets clients and families where they are at and is always willing to go above and beyond to meet their needs.



Jen HallFamily Education Support Specialist

Jen is a Home Visitor with the *Every Child Succeeds* program through CoStars. Jen consistently prioritizes the children and families she works with, even answering calls and texts from families during her off hours. Jen also provides support to moms in other ways. Jen is creative in finding help for families that have needs. For example, in the past year, Jen worked with the county to help a homeless family find housing. She located help to provide new household furnishings, and then she helped get the items moved into the new housing. This is above and beyond what is required in her position, but that is who she is.

outstanding employees

PROMISE AWARD WINNERS (CONT.)



Caitlyn Lynch Associate Principal

Caitlyn's new position has provided the Heidt Transition team with a scope and sequence and the curriculum tools needed to guide interns to manage life as they transition from school-aged services into adulthood. She has created a structured team by encouraging a strong work ethic, positive attitudes, teamwork, and endless mentoring. In addition, Caitlyn demonstrates the character strengths of creativity, love, humor, and kindness. Over the years, Caitlyn reached several goals to strengthen her knowledge in transition and behavior. She holds a "transition to work" endorsement and is a Board Certified Behavioral Analyst.



Adrienne BlandTherapeutic Support Specialist

Adrienne supports clients in one of the most challenging environments on campus — readily moving between helping clients with daily academics, offering individual students breaks when needed, and de-escalating clients in times of crisis. Adrienne has helped girls feel more confident walking into class by assisting them in doing their hair and has helped diffuse drama between students. She shares her talent and love of art with students by facilitating weekly therapeutic art groups for middle and high schoolers. Adrienne also builds bridges between the day treatment program and clients' parents with daily phone calls to check student absences, troubleshoot transportation issues, or respond to caregiver concerns.



Matt Grutzik IT Helpdesk Technician

Matt's evident dedication and effort has contribued to the growth of this agency. Matt is a one-of-a-kind employee who is very genuine in his efforts to help others with their work as well as in his teamwork. Although his department does not directly work with students or clients, his behind-the-scenes work keeps the organization afloat so that we all can work together to achieve the mission of servicing the children and families of this community.

-additional awards



DORIAN PRICE: TFM PRACTITIONER OF THE YEAR

The Teaching Family Model (TFM) focuses on improving behaviors by teaching to replace social skills/behaviors with a motivation system to reinforce positive behaviors and address inappropriate behaviors.

Dorian is not only a model for how we should execute TFM but works tirelessly to establish a rapport with our students in the building. Dorian goes out of his way to know and understand his students' needs and motivators so he can create individualized plans to ensure they are inspired to be successful. Dorian also creates motivating and engaging VIP activities to encourage our students to make positive decisions so they can participate. Additionally, he has developed a comprehensive method of introducing new students to our building and program. He often comes to the leadership team with ideas on how we can increase positive behavior and is always thinking outside the box to help struggling students find success.



DAVID DEBRUINE: VOLUNTEER OF THE YEAR AWARD WINNER

Best Point awarded its first-ever Volunteer of the Year award to Mr. David DeBruine.

David is a 15-year veteran of P&G, now working as a consultant and community servant. His expertise in engineering and facilities management has made him an instrumental collaborator with our facilities and asset management department.

"[David] has developed processes to allow us to maximize every dollar spent, which in turn allows us to invest more into our life-saving programs," said John Banchy, Best Point president and CEO. The Volunteer of the Year award is a new annual award that will recognize those volunteers who have a passion and drive for helping the children and families of Cincinnati by lending their time and talents to Best Point.

making an impact

1864 SOCIETY:

Friends who have contributed \$1 million or more Friend of Best Point Heidt Family Foundation John J. & Mary Schiff Foundation Larry & Rhonda Sheakley Western & Southern

THE SHIPLEY SOCIETY: PRESIDENT'S CIRCLE

Friends who have contributed \$250.000 - \$999.999 Farmer Family Foundation Homan Foundation Robert C. & Adele R. Schiff † Foundation Sharon Williams Frishie State of Ohio

United Way of Greater Cincinnati

THE SHIPLEY SOCIETY: FOUNDER Friends who have contributed \$100,000 - \$249,999 Castellini Foundation Charles H Dater Foundation Inc. Craig Lindner Friend of Best Point Gardner Family Foundation Harold C. Schott Foundation Ingalls Foundation Jacob Schmidlapp Trust Jim Evans Louise Taft Semple Foundation Marge & Charles Schott Foundation

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Moore Subs Inc.

Morris W Gates Memorial Fund

Murray Monroe

Nancylee & Robert † Preston

Nathan Kennard Friend of Best Point Nick Van Zile Nik Kostopoulos Nina Riccella Smith Noemi Amongero Norita Aplin

Patrick & Jo Ann McDermott

Patrick Hogenbirk
Peter & Lynn Robinson
Police and Fire Retirees of Ohio
Ramana Suryadevara

Ray Faulkner Raymond & Elizabeth Beck

Regina Huffman Richard & Sara Behrman

Richard Rose
Rita Driehaus
Rob & Mikel Quast
Robert & Angela Buechner

Robert Anning

Robert Hendricks Robert Zenni Robin Arthur Romola Allen Ronald Bates Ross & Juliana Wales

Sarah Lichtenstein
Saundra Walker

Scripps Howard Foundation
Society of the TransfigurationElizabeth Matthews Memorial Fund

Stephane Lardinois Steve Mullinger Steven & Susan Perlman

Sue Sweitzer

Sycamore Presbyterian Church

Sylvia & Michael Sears Telhio Credit Union

Teresa Dinwiddie-Herrmann

Terri & Paul Hogan Theron Barham

Thomas & Barbara Daugherty Thomas & Edna † Brinkman Thomas & Regina Ducro

Thomas & Regina Ducro
Thomas Bretz
Thomas Gumbert
Thomas Whitman
Tim & Marsha Kerdolff
Tim & Mary Varga
Tim & Shari Green

Tom Blalock & Barb Elckmeyer Tom Hayes & Mag Gagus

Tommie Lewis Tony Martino Tricia Glass

Timothy Miller

WCPOTV - Channel 9
Wes Schilderink

West Chester Liberty Chamber Alliance

Will Vollmer

William & Mary Wright William Myers

†Deceased

fiscal year 2021-2022

STATEMENT OF ACTIVITIES

Total Change in Net Assets

Operating Revenue		
Program Services Fees	\$ 30,225,746	70.3%
Endowment Support	\$ 2,656,000	6.2%
Contributions, Grants, Other	\$ 9,229,859	21.5%
United Way	\$ 886,060	2.1%
Total Operating Revenue	\$ 42,997,665	100.0%
Program Services		
Treatment	\$ 18,999,683	46.6%
Education	\$ 13,717,041	33.7%
Charter School Sponsorship	\$ 1,214,217	3.0%
Administration	\$ 5,740,902	14.1%
Fundraising	\$ 1,087,825	2.7%
Total Operating Expenses	\$ 40,759,668	100.0%
Change in Net Assets		
Operating Change in Net Assets	\$ 2,237,997	92.2%
Non-Operating Change in Net Assets	\$ 188,486	7.8%

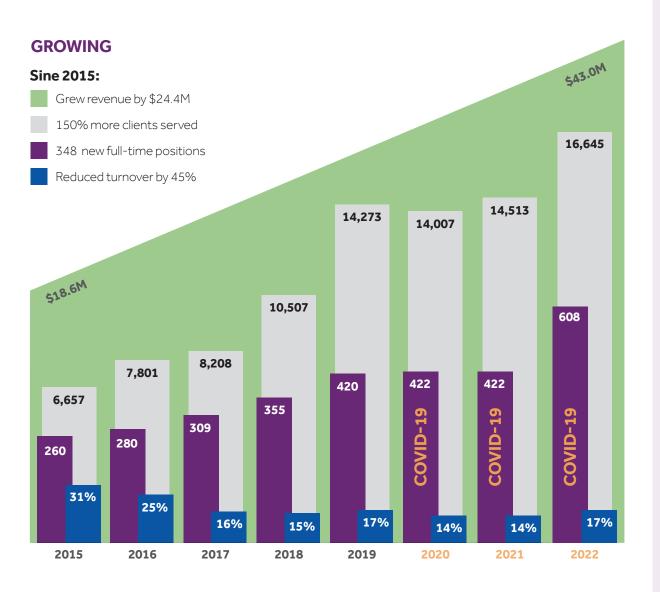
STATEMENT OF FINANCIAL POSITION

Assets		
Cash & Cash Equivalents	\$ 21,684,179	17.4%
Accts Receivable, Prepaids, Other	\$ 5,845,446	4.7%
Investments & Beneficial Trusts	\$ 63,347,443	50.8%
Property & Equipment	\$ 33,884,380	27.2%
Total Assets	\$ 124,761,448	100.0%
Liabilities		
Accts Payable & Accrued Expenses	\$ 6,288,338	32.5%
Bonds/Notes Payable	\$ 13,072,825	67.5%
Total Liabilites	\$ 19,361,163	100.0%
Net Assets		
Unrestricted	\$ 36,761,447	34.9%
Temporarily Restricted	\$ 4,913,846	4.7%
Permanently Restricted	\$ 4,758,649	4.5%
Total Net Assets	\$ 105,400,285	44.1%
Total Liabilities & Net Assets	\$ 124,761,448	100.0%

This page contains audited data for the fiscal year ending June 30, 2022

\$ 2,426,483 100.0%

consolidated financials



states served (Ohio, Indiana, and Kentucky)

Our students attend 417 regional schools

97% of parents satisfied

Services 158 community provided in 158 locations

7,744 in-home visits completed



MISSION STATEMENT

Creating lasting results that strengthen families and our community by guiding individuals - from infancy to independence - through comprehensive education, behavioral, and health services.













CONTACT US

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Urgent Care: 513.527.3040

Fax: 513.631.7484 info@bestpoint.org

bestpoint.org



Hamilton County

Main Campus

5050 Madison Road Cincinnati, Ohio 45227

Bond Hill Campus

4721 Reading Road Cincinnati, Ohio 45237

Heidt Center of Excellence

4550 Red Bank Expressway Cincinnati, Ohio 45227

Levine Family Health Center

LOCATIONS

Outpatient Behavioral Health 5051 Duck Creek Road Cincinnati, Ohio 45227

CoStars Madisonville

4550 Red Bank Expressway Cincinnati, Ohio 45227

CoStars Westwood

3939 Boudinot Avenue Cincinnati, Ohio 45211

Urgent Care

5051 Duck Creek Road Cincinnati, Ohio 45227

Butler County

Cambridge Campus 3101 Dixie Highway Hamilton, Ohio 45015

Clermont County

HealthSource 4627 Aicholtz Road Cincinnati. Ohio 45244